

SUIKO SUSTAINABILITY STATEMENT

Suiko Consulting is committed to incorporating sustainable procurement practices throughout our supply chain. We recognise that our purchasing decisions have a significant impact on the environment, society, and the overall well-being of future generations.

As part of our commitment, we adhere to the United Nations Global Compact (UNGC): The UNGC is a voluntary initiative that encourages businesses to adopt sustainable and socially responsible policies. The UNGC's Ten Principles encompass areas such as human rights, labour, environment, and anti-corruption.

This Sustainability Statement applies to all procurement activities conducted by Suiko. We encourage our consultants, partners and stakeholders to embrace these principles and work together towards a sustainable future.

Our Sustainable Procurement Policy has the following five aims:

1. **Promote Environmental Sustainability**

We prioritise suppliers who demonstrate a commitment to environmental sustainability, including resource conservation, waste reduction, and emissions control. We strive to source products and services that have a minimal negative impact on the environment, while supporting the use of renewable resources and the adoption of eco-friendly technologies.

2. **Foster Social Accountability**

We promote fair labour practices and respect for human rights within our supply chain, in alignment with the UNGC's principles. We seek suppliers who uphold principles of fair wages, safe working conditions, and ethical treatment of workers. Discrimination, child labour, forced labour and any other forms of exploitation are strictly prohibited.

3. **Enhance Economic Sustainability**

We support local and diverse suppliers, fostering economic growth within the communities in which we operate. We consider factors such as fair trade, local sourcing, and supplier diversity to strengthen regional economies, empower disadvantaged groups, and promote long-term economic stability.

4. **Encourage Innovation and Collaboration**

We actively engage with suppliers to identify and implement sustainable practices. We encourage the development and use of innovative technologies, materials and processes that reduce environmental impact and promote social wellbeing and inclusion. Purposeful collaboration with industry, suppliers, partners and other stakeholders is crucial to drive continuous improvement.

5. **Ensure Compliance and Transparency**

We comply with global best practice within local realities, including all applicable laws, regulations and principles specified in the UNGC relating to sustainable procurement. We require transparency from our consultants and suppliers regarding their sustainability practices, certifications, audits and reporting. We conduct regular assessments to monitor compliance and to drive responsibility and accountability.

We commit to reviewing and updating this Statement periodically to reflect evolving best practices, industry expectations, and changes in international standards. Our sustainable procurement practices will remain an integral part of our business strategy, aligning with our mission to drive positive environmental and social impact.